

PENNICHUCK CORPORATION

COMPENSATION AND BENEFITS COMMITTEE MEETING

Tuesday, October 1, 2026
Pennichuck Corporation, 25 Walnut Street, Nashua, NH

Time: 4:00 p.m.

AGENDA

1. Approval of Minutes

Resolve: that the minutes of the October 24, 2025 meeting of the Compensation and Benefits Committee are hereby approved.

2. Non-Public Session

- To discuss the promotion or compensation of employees pursuant to RSA 91-A:3, II(a)
- To discuss financial or confidential information, pursuant to RSA 91-A:3, II(j)

3. Other Business